

Building the future, one leader at a time

PORTRAIT OF AN ACE EXECUTIVE COACH

Strong leaders are critical to creating vibrant schools where all children thrive. Yet the demands of a leader are dynamic and challenging — building a team, developing culture, engaging stakeholders, and casting vision. Executive leadership coaching offers Seventh-day Adventist school leaders with a personal advocate and growth partner who supports them in becoming more effective, creative, and culturally responsive.



Portrait of an ACE Executive Coach



Growth Advocate

The ACE Executive Coach has one focus: to help the leader become more effective so their team and organization have greater impact. The Coach brings crucial leadership needs into sharp focus and keeps them in full view of the leader, even as other priorities naturally compete for the leader's attention.



Catalyst For Behavior Change

The ACE Executive Coach is ultimately grounded in helping the leader develop new ways of thinking and being. They engage the leader in a demanding and rewarding process that includes honest personal exploration and dedicated action-planning. Recognizing the importance of both learning and unlearning, the Coach builds up the leader's courage and tenacity to try new approaches and nurtures resilience in the face of momentary failure or setback.



Equity Champion

The ACE Executive Coach empowers the leader to create a more inclusive and culturally responsive school by creating a space for the leader to practice equity-minded decision making and strategic thinking. Grounded in respect and nonjudgement for the leader, the Coach elevates the leader's awareness of how their own biases, beliefs systems, and potential blind spots impact their leadership.



Challenger With Heart

The ACE Executive Coach helps the leader step away from the trivial and enter a courageous space where the leader can examine the issues that are truly important. With unwavering commitment to the leader's development, the Coach asks difficult questions, provides radical feedback, and challenges the leader's limiting perceptions.



Strategic Thought Partner

As a seasoned leader themselves, the ACE Executive Coach has personally led the work of building teams and developing culture. The Coach understands the daily realities principals face, particularly in the Seventh-day Adventist context, and serves as a thought partner to assess political dynamics, evaluate solutions and navigate the way forward.



Courage Builder

The ACE Executive Coach expects great things from the leader, believing the leader to be wholly capable, creative, and full of hidden potential. Rather than providing their own expertise and advice, the Coach empowers the leader to discover their own path. The Coach facilitates the leader's understanding of their own leadership style, values and vision and shines a light on their distinctive strengths.